



Demonstration of Amazon workers July 11 2017 at Bad Hersfeld

ver.di at AMAZON HAM2

You can get in touch ...

Dear colleagues,
ver.di in the Lüneburg Heath (Lüneburger Heide)
is your partner for all issues concerning working
conditions, health and safety at the workplace,
collective agreements ...

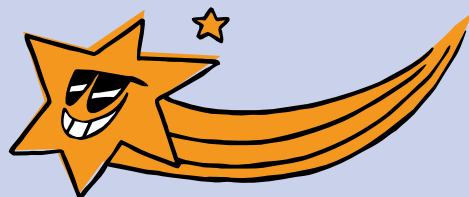
Talk to us and get in touch in whatever way
you wish to.

Internet:

www.we-are-all-stars.de

www.facebook.com/verdiBezirkLueneburgerHeide

www.mitgliedwerden.verdi.de

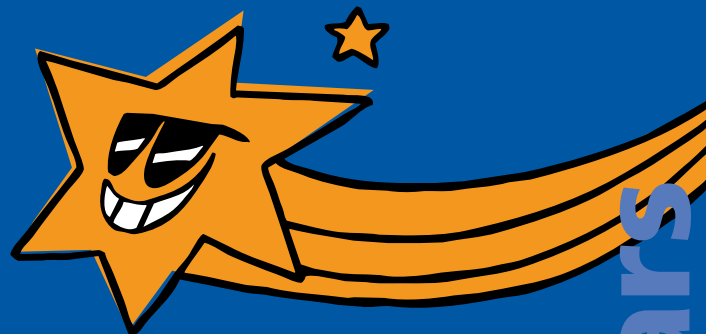


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FRA greets HAM2

*Dear colleagues
working at HAM2: as colleagues from
Amazon locations FRA1 and FRA3
in Bad Hersfeld we would like to
welcome you as part of our network.*



We are all stars

We are all stars

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Greetings from FRA

Dear colleagues working at HAM2,

You have already experienced what it's like to work at Amazon even though you have only recently become part of the 'Amazon family'. Already, the number of assignments you are struggling with is enormous.

As ourselves you will made positive and negative experiences. And there will surely be a lot of questions:

- How does Amazon manage its operations behind the scene?
- What are the union's goals?
- Is work similar in other Amazon warehouses?

We would love to exchange experiences with you.

You can get in touch with us at:
vl-verdi-hef@googlegroups.com

Any message will be treated with absolute confidentiality and we will make sure that everyone receives an answer!

Our own advise is: **Organize!**

Get organized – why?

- Management and workers have common and diverging interests.
- Workers on their own hardly have a chance to get their voices heard.
- Our experience at Amazon is: management only reacts to pressure from the shopfloor.

Our wages are a classic example: higher wages = higher costs in the eyes of management. For us higher wages = a better life. On your own you stand little chance of negotiating a pay rise. Amazon offered no or only minimal pay rises before we got organized!

Getting organized – how?

In our case it worked thus: a group of workers met during non-working hours at the union local and discussed the issues we faced at work (such as no pay rises, temporary jobs, high performance pressure, treatment by supervisors). Following that we started to talk about these issues with our fellow workers on the shopfloor.

Jointly we attempted to find solutions to our issues. We openly communicated on this on the shopfloor in talks or leaflets. More and more workers participated and joined the union. Thus we were able to increase our pressure on management. Since then a lot has improved!

What is important though, is:

**It only works together with the workers.
They are the 'stars'!**

You don't have to start from Zero.

We are happy to support you!

Get in touch:

vl-verdi-hef@googlegroups.com

In solidarity

Your co-workers from FRA!



Become a member now!
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